

9. EDUCATION: Give full details, using the following space in so far as it is appropriate of schools or other formal training or education from age 14 (e.g. high school, technical school, apprenticeship, university or its equivalent):

Name and Place	Type	Years attended		Certificates, diplomas, degrees or academic distinctions obtained
		From	To	

10. A) Indicate speed in words per minute (if applicable)

	English	French	Spanish	Other Languages		
Shorthand						
Typing						

B) List any special skills you possess and machines and equipment you can use

11. List all organizations with which you are or have been affiliated. This list is to include all affiliations, whether social, professional, fraternal, etc.

12. List activities in civic, public or international affairs and name any significant publications you have written.

13. For what kind of work do you wish to be considered?

14. A) Are you willing to accept a post requiring travel?

B) Would you accept short term employment?

C) Would you accept an emergency field assignment at short notice?

15. In the event of your being selected, how much notice would you need before appointment?

16. Have you any objections to our making inquiries of your present employer?

Yes |__|

No |__|

17. EMPLOYMENT RECORD : Starting with your present occupation, list in reverse order each activity in which you have been engaged, **accounting fully for your time. List military service and any period of unemployment of more than six months' duration.** Use a separate block for each period and additional sheets if necessary.

Present or most recent occupation		Description of duties and responsibilities													
<table border="1"> <tr> <td colspan="2">Dates</td> <td rowspan="4">Annual emoluments:</td> </tr> <tr> <td>From (month/year)</td> <td>To (month/year)</td> </tr> <tr> <td colspan="2">Salary</td> </tr> <tr> <td colspan="2">Allowances</td> </tr> <tr> <td colspan="2"></td> <td>Total</td> </tr> </table>		Dates		Annual emoluments:	From (month/year)	To (month/year)	Salary		Allowances				Total		
Dates		Annual emoluments:													
From (month/year)	To (month/year)														
Salary															
Allowances															
		Total													
Business or organization (name and address, including city)															
<table border="1"> <tr> <td>Title of your post or occupation</td> <td>Name of Supervisor</td> </tr> </table>		Title of your post or occupation	Name of Supervisor												
Title of your post or occupation	Name of Supervisor														
Number and kind of employees supervised by you															
Personal address during this period															
Reason for leaving															
<table border="1"> <tr> <td colspan="2">Dates</td> <td rowspan="4">Total annual emoluments:</td> </tr> <tr> <td>From (month/year)</td> <td>To (month/year)</td> </tr> <tr> <td colspan="2"></td> </tr> <tr> <td colspan="2"></td> </tr> </table>		Dates		Total annual emoluments:	From (month/year)	To (month/year)					Description of duties and responsibilities				
Dates		Total annual emoluments:													
From (month/year)	To (month/year)														
Business or organization (name and address, including city)															
<table border="1"> <tr> <td>Title of your post or occupation</td> <td>Name of Supervisor</td> </tr> </table>				Title of your post or occupation	Name of Supervisor										
Title of your post or occupation	Name of Supervisor														
Number and kind of employees supervised by you															
Personal address during this period															
Reason for leaving															
<table border="1"> <tr> <td colspan="2">Dates</td> <td rowspan="4">Total annual emoluments:</td> </tr> <tr> <td>From (month/year)</td> <td>To (month/year)</td> </tr> <tr> <td colspan="2"></td> </tr> <tr> <td colspan="2"></td> </tr> </table>		Dates		Total annual emoluments:	From (month/year)	To (month/year)					Description of duties and responsibilities				
Dates		Total annual emoluments:													
From (month/year)	To (month/year)														
Business or organization (name and address, including city)															
<table border="1"> <tr> <td>Title of your post or occupation</td> <td>Name of Supervisor</td> </tr> </table>				Title of your post or occupation	Name of Supervisor										
Title of your post or occupation	Name of Supervisor														
Number and kind of employees supervised by you															
Personal address during this period															
Reason for leaving															

17. EMPLOYMENT RECORD : Starting with your present occupation, list in reverse order each activity in which you have been engaged, **accounting fully for your time. List military service and any period of unemployment of more than six months' duration.** Use

Present or most recent occupation			Description of duties and responsibilities
Dates From (month/year) To (month/year)		Annual emoluments: Salary Allowances Total	
Business or organization (name and address, including city)			
Title of your post or occupation		Name of Supervisor	
Number and kind of employees supervised by you			
Personal address during this period			
Reason for leaving			
Dates From (month/year) To (month/year)		Total annual emoluments:	Description of duties and responsibilities
Business or organization (name and address, including city)			
Title of your post or occupation		Name of Supervisor	
Number and kind of employees supervised by you			
Personal address during this period			
Reason for leaving			
Dates From (month/year) To (month/year)		Total annual emoluments:	Description of duties and responsibilities
Business or organization (name and address, including city)			
Title of your post or occupation		Name of Supervisor	
Number and kind of employees supervised by you			
Personal address during this period			
Reason for leaving			

17. EMPLOYMENT RECORD : Starting with your present occupation, list in reverse order each activity in which you have been engaged, **accounting fully for your time. List military service and any period of unemployment of more than six months' duration.** Use

Present or most recent occupation			Description of duties and responsibilities
Dates From (month/year) To (month/year)		Annual emoluments: Salary Allowances Total	
Business or organization (name and address, including city)			
Title of your post or occupation		Name of Supervisor	
Number and kind of employees supervised by you			
Personal address during this period			
Reason for leaving			
Dates From (month/year) To (month/year)		Total annual emoluments:	Description of duties and responsibilities
Business or organization (name and address, including city)			
Title of your post or occupation		Name of Supervisor	
Number and kind of employees supervised by you			
Personal address during this period			
Reason for leaving			
Dates From (month/year) To (month/year)		Total annual emoluments:	Description of duties and responsibilities
Business or organization (name and address, including city)			
Title of your post or occupation		Name of Supervisor	
Number and kind of employees supervised by you			
Personal address during this period			
Reason for leaving			

18. References: List three persons not related to you who are familiar with your character and qualifications. They must be current or previous supervisors only.

Name in full	Contact Details: Email Address and Phone no.	Position Title, Organization/ Affiliation

19. (a) Have you ever been arrested, indicted or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned or placed on probation in connection with such a proceeding, or have you ever been arrested or required to deposit bail or collateral for the violation of any law or regulation, civil or military (excluding traffic violations)? (Appointment is subject to security clearance requirements.)

Answer "Yes" or "No"

(b) If your answer is "Yes" under item 19 (a) above, attach separate sheet giving details of all arrests and fines other than minor traffic violations. Specify charge, date, place where arrested, and disposition.

20. Have disciplinary measures, including dismissal or separation from service, ever been imposed on you for (allegations of) fraudulent, collusive, coercive, obstructive or unethical practices, misconduct, harassment, sexual harassment, abuse of authority, sexual exploitation or sexual abuse, retaliation, or poor or inadequate performance? Have you resigned while under investigation or during disciplinary proceedings? Are you subject to an ongoing investigation?

Answer "Yes" or "No"

(b) If your answer is "Yes" under item 20 (a) above, attach separate sheet giving details.

21. Do you have any relatives currently working for IOM? Do any of your relatives work for a donor, vendor, government, third party contractor or any other organization associated with IOM and is engaged with IOM in any capacity? (*Definition of relatives: father, mother, son, daughter, brother, sister, step-father, step-mother, step-son, step-daughter, step-brother, stepsister, aunt, uncle, nephew, niece, cousin, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandparents, grandchildren, Spouses (which includes partners and unmarried relationships, cohabitation arrangements)*)

Answer "Yes" or "No"

(b) If your answer is "Yes" under item 21 (a) above, please indicate name of relative(s), position, organization, location, and nature of relationship.

22. State any other relevant facts. Include information regarding any residence or prolonged travel abroad, give dates, areas, purpose, etc. State any significant experience not included in Section 17 which you believe will serve in the evaluation of your record.

23. State any disabilities which might limit the performance of your work.
(Appointment is subject to compliance with medical requirements.)

Having answered every question above, I, the undersigned, declare that the information contained in this form is, to the best of my knowledge, true, complete and accurate, knowing that, if employed, any false declaration or concealment of material facts may result in disciplinary action including dismissal.

Place and Date _____

Signature _____

PLEASE NOTE

Applications will not, as a general rule, be valid or retained by the Organization for more than one year from date of receipt. While you may rest assured that your candidature will be carefully examined, receipt of this form will not be acknowledged, and any further correspondence will be initiated by the Organization.